



APPLICATION FOR EMPLOYMENT
Equal Opportunity Employer
Please Print Plainly

PERSONAL INFORMATION

Date of Application: _____

Last Name: _____

First Name: _____ MI: _____

Home Phone: _____ Alternate Phone: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Are you under the age of 18? Yes ___ No ___ Are you at least 16? Yes ___ No ___
 (If under 18, you will have to provide us with a Work Permit if hired.)

If hired, can you provide proof of eligibility to work in the U.S. prior to your start date?
 Yes ___ No ___

Emergency contact: _____

Relationship to you: _____ Phone: _____

EDUCATION

High School Name and Location: _____

Did you graduate? Yes ___ No ___ GED _____ No. of years attended: _____

College Name and Location: _____

Did you graduate? Yes ___ No ___ No. of years attended: _____

Degree in: _____

AVAILABILITY

Date available for employment: _____

Position (s) Desired: _____

Wage Desired: \$ _____ /hr. Hours Desired per week: _____
 (Please note: Wage and hours scheduled are at the discretion of management)

When can you work?

	MON.	TUES.	WED.	THURS.	FRI.	SAT.	SUN.
EARLIEST TIME							
LATEST TIME							

Are you seeking seasonal employment? Yes ___ No ___

If yes, for how long? From _____ To _____

Do you have any special time off already planned? Yes ___ No ___

If yes, when?: _____

MISCELLANEOUS

Were you previously employed by Wayne's? Yes ___ No ___

If yes, dates: From _____ To _____

Location: _____

Immediate Supervisor: _____

Reason for leaving: _____

What are your 3 main reasons for choosing Wayne's for prospective employment?

1. _____

2. _____

3. _____

Please summarize any special skills and qualifications acquired from employment or other experience:

Are you able to perform all the essential functions (either with or without accommodation) of the job for which you are applying? Yes ___ No ___

If hired, do you agree to abide by the safety rules of the company? Yes ___ No ___

Have you been convicted of a felony or released from prison/jail, as a result of a crime for which you were convicted (felony or misdemeanor) within the last 10 years? (Note: A conviction will not necessarily disqualify you from employment.) Yes ___ No ___

If yes, please explain, indicating the charge, place and action taken:

REFERENCES

Please do not use family members.

Name: _____

Phone No. _____ Years known: _____

Name: _____

Phone No. _____ Years known: _____

WORK HISTORY

Have you ever worked before? Yes ___ No ___
If you worked under a different name, please indicate: _____

Begin with your most recent employer and account for your last three jobs for the last 7 years, whichever is shorter:

1. Employer's Name _____
Street Address: _____
City: _____ State: _____ Zip Code: _____
Phone No.: _____ Rate of pay: _____
Dates of employment: From _____ To _____
Full Time ___ Part Time ___ Immediate Supervisor: _____
Position: _____
Reason for leaving: _____

2. Employer's Name _____
Street Address: _____
City: _____ State: _____ Zip Code: _____
Phone No.: _____ Rate of pay: _____
Dates of employment: From _____ To _____
Full Time ___ Part Time ___ Immediate Supervisor: _____
Position: _____
Reason for leaving: _____

3. Employer's Name _____
Street Address: _____
City: _____ State: _____ Zip Code: _____
Phone No.: _____ Rate of pay: _____
Dates of employment: From _____ To _____
Full Time ___ Part Time ___ Immediate Supervisor: _____
Position: _____
Reason for leaving: _____

May we contact the employers listed above? Yes ___ No ___
If not, indicate by number which one (s) you do not wish us to contact: _____
Do we have your permission to contact your current employer? Yes ___ No ___
If not, please explain: _____

Would you agree to a physical examination paid for by the company if requested? Yes ___ No ___

Fill out this form and email it to:

waynesfoodsplus.email@gmail.com or print out and mail to:

Waynes Foods Plus
PO Box 366
26363 Lakeland Ave. S.
Webster, WI 54893

EMPLOYMENT TEST

Part 1 - No calculators please

.89		
.79		
3.39	10.00	35.25
<u>+2.79</u>	<u>-4.59</u>	<u>-33.08</u>

Part 2

1. Which do you consider more important as far as Wayne's/Sun Travel/Quiznos is concerned?

- a. courteous, prompt service or b. quality products

2. You are working alone and your shift is due to be over at 6 p.m. The individual who is scheduled to begin working at 6 p.m. does not show up. What do you do?

3. What do you consider to be the most important qualifications of a Wayne's/Sun Travel/Quiznos employee?

STATEMENT

This application of employment is not intended to be a contract of employment. Applications will be kept on file for 30 days. After 30 days, you will need to fill out a new application if you still want to be considered for a position.

****DRUG TESTING NOTICE:****

This notice is to inform you that Wayne's promotes a drug free work environment. If a job offer is extended to you, you may be required to submit to and pass a drug and/or alcohol test for the use of illegal substances prior to being hired. Additionally, a drug test may be required following a work related injury.

We are an equal employment opportunity company. Wayne's Star of the North Markets, Inc. complies with all applicable employment discrimination laws, including those that prohibit discrimination on the basis of age, race, color, national origin, sex (including pregnancy), religious beliefs, disability, sexual orientation, citizenship status, military status, or any other basis protected by federal, state or local fair employment practice laws.

In consideration of my employment, I agree to conform to the rules and regulations of this company, whether outlined verbally or in the employee handbook. My employment and compensation can be terminated at will, with or without cause, with or without notice, at any time, at the option of either myself or the company.

All of the information on this application and made in conjunction with this application is correct and true to the best of my knowledge. I understand that any false or misleading statements made by me in connection with this application or the failure to disclose any material information will be grounds for immediate dismissal. Wayne's may investigate the information provided on my application. I hereby release my previous employers and other persons from all claims and liabilities for furnishing information in connection with this investigation.

Signature of Applicant _____

Date _____